

TWO POST-DOCTORAL RESEARCH FELLOWS IN DIVERSITY AND INCLUSION SCIENCE

Full-Time Positions Starting Fall, 2018

The **School of Social and Family Dynamics** has launched a new and innovative initiative in Diversity and Inclusion Science, <https://thesanfordschool.asu.edu/disi>, and we are inviting applications for up to 2 full-time postdoctoral research fellows to join us in this effort. The Diversity and Inclusion Science Initiative (DISI) is a signature initiative of the School that includes the study of the many qualities that reflect diversity; race/ethnicity, gender, socio-economic status, religion, disabilities, sexual orientation, culture, and language to name a few. DISI collaborators conduct interdisciplinary research designed to build knowledge that reflects the strengths and assets that result from contact with diverse groups. The DISI focuses on topics related to inequities, intergroup relations, social identity, and adjustment. The end goal of the DISI's collective efforts is the advancement of evidence-based/informed solutions that enhance equity, compassion, social action, and empowerment and that reduce prejudice, stereotyping, and exclusion.

We are seeking up to two postdoctoral fellows whose work and interests reflect the goals of the DISI. Anticipated start date will be August 16, 2018. Subsequent annual renewal on a fiscal year basis is expected contingent upon performance, the needs of the project and university, and the availability of resources. By time of appointment, successful candidates must have a PhD or equivalent in Human Development/Family Sciences, Psychology, Sociology, Education, or related field and have substantive and/or methodological training in research. Successful candidates must be able to articulate how their research reflects the mission of the DISI. Evidence of expertise in advanced quantitative methods and working with complex data sets is preferred. Responsibilities include collecting and analyzing data, writing and contributing to manuscripts and grant applications, and assisting in both ongoing and emerging research initiatives. DISI postdoctoral fellows also will be involved in teaching and will participate in DISI training seminars, meetings, and activities.

Initial review of applications will begin on **January 15, 2018** and continue every week thereafter until the positions are filled. To apply, please send (1) a personal statement describing your research interests and background and fit with this position – be sure to indicate how your research and future goals relate to the DISI and identify two potential faculty mentors (see <https://thesanfordschool.asu.edu/disi/mentors>), (2) a curriculum vitae, (3) a writing sample or publication, and (4) names of two letter writers to Brandon Yoo at DISIpostdoc@gmail.com (all materials must be submitted electronically). Background check is required for employment.

Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, disability, protected veteran status, or any other basis protected by law.

<http://www.asu.edu/aad/manuals/acd/acd401.tml> <https://www.asu.edu/titleIX/>