Position Description
The T. Denny Sanford School of Social and Family Dynamics (SSFD) at Arizona State University (ASU) invites applications to establish a pool of Faculty Associates for the 2023-2024 academic year. The successful candidate(s) will teach on-campus undergraduate courses in Family & Human Development and/or Sociology; prepare class materials, including lectures and assessments; evaluate student work; and hold office hours to assist students. Faculty Associate positions are one semester, non-benefits-eligible, fixed-term appointments with no tenure implications, not to exceed an average of .40 FTE per semester. The number of courses is contingent upon unit needs, funding and sufficient enrollment. Salary is based upon qualifications and assigned teaching load.

ASU (recently named a Hispanic Serving Institution) serves more than 80,000 students across five campuses and works to develop an inclusive and thriving community that reflects the sociodemographic diversity of our state and nation. SSFD is home to a vibrant, interdisciplinary community of over 60 teaching, research, and clinical faculty members serving undergraduate, masters, and doctoral students. It hosts two undergraduate majors (Sociology and Family and Human Development) with approximately 1,800 undergraduates enrolled in in-person, online, or hybrid degree programs. Further information on the School's mission, programs, and collaborations can be found at: https://thesanfordschool.asu.edu/.

Qualifications

Minimum Qualifications:

- Master’s degree in Family & Human Development, Sociology, or related field, at time of appointment
- Demonstrated experience successfully teaching, leading, or supporting post-secondary students in Family & Human Development, Sociology, or related courses
- Familiarity with digital learning environments such as Canvas
- Incorporate universal design principles and show commitment to diversity, equity, and inclusion
- Demonstrated commitment to working with diverse students, faculty, and staff populations and communities
Desired Qualifications:

- PhD in Family & Human Development, Sociology, or related field at time of appointment
- Demonstrated experience with instruction at the post-secondary level, by time of appointment
- Evidence of success in meeting the needs of underrepresented students and/or diverse communities
- Experience teaching in digital environments such as Canvas

Application Instructions
Applications will be accepted through Interfolio, at http://apply.interfolio.com/124248. Complete application materials must contain the following items:

1. A letter of interest (no more than 2-pages) that addresses:
   - How you meet the required and desired qualifications
   - A paragraph outlining your teaching philosophy
   - A paragraph addressing your past and/or potential contributions to diversity, equity, and inclusion
2. Current curriculum vitae
3. Supplemental materials (no more than 10-pages) to include the following:
   - Evidence of teaching effectiveness (e.g., student evaluations, peer observation, and annual evaluations)
4. Contact information of three professional references (name, organization, position title, e-mail, phone number)

Application Deadline:
Review of completed applications will begin on June 2, 2023. Applications will continue to be accepted on a rolling basis for a reserve pool. Applications in the reserve pool may then be reviewed in the order in which they were received until the position is filled. A background check and official transcripts are required prior to employment.

Commitment to Diversity and Inclusion:
The College values our cultural and intellectual diversity, and continually strives to foster a welcoming and inclusive environment. We are especially interested in applicants who can strengthen the diversity of the academic community. ASU upholds the values expressed in its charter: ASU is a comprehensive public research university, measured not by whom it excludes, but by whom it includes and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities it serves. ASU is committed to advancing anti-racist policies and practices in order to accelerate meaningful change and to contribute to a national agenda for social justice with the goal of enhancing diversity, growth and opportunity for underrepresented groups and individuals at ASU. (See https://president.asu.edu/commitment).
Equal Employment Opportunity Statement
A background check is required for employment. Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other basis protected by law.

(See https://www.asu.edu/aad/manuals/acd/acd401.html and https://www.asu.edu/titleIX/.)

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU’s Annual Security and Fire Safety Report is available online at https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.

COVID-19 Vaccination - Arizona State University is a federal contractor and subject to federal regulations which may require you to produce a record of a COVID-19 vaccination. For questions about medical or religious accommodations, please visit the Office of Diversity, Equity and Inclusion’s webpage.